

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of August year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ryan Albright ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00 ) of which 5,416.66 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.0 FTE 6th Grade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Ryan Albright TEACHER By [Signature] CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Tonya Ashton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Forty Five Thousand Dollars (\$ 45,000.00 ) of which 3,750.00 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.0 FTE 4th Grade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Tonya M. Ashton By [Signature] CHAIRMAN  
TEACHER BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 8th day of May year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Shawna Boyd ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Zero Dollars (\$ 0). Teacher shall be paid by Liberty Charter School to be reimbursed by Legacy Charter School.
2. Teaching assignment(s): 0.5 FTE Kindergarten and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Shawna Boyd  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of August year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Sandi Colbert ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Seventy Five Thousand Dollars (\$ 75,000.00 ) of which 6,250.00 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): 1.0 FTE 2nd Grade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Sandi Colbert By [Signature] CHAIRMAN  
TEACHER BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT



THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Melody Davis ("the Teacher").

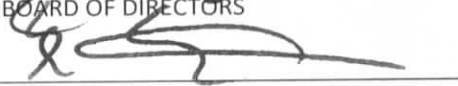
WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00 ) of which 5,416.66 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): 1.0 FTE 1st Grade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

 TEACHER By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Heather Feely ("the Teacher").

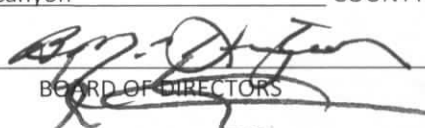
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Dollars (\$70,000.00) of which 5,833.33 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.0 FTE 5th Grade, Title 1 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

 TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 8th day of May year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Erica Gerber ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Zero Dollars (\$ 0.0). Teacher shall be paid by Liberty Charter School to be reimbursed by Legacy Charter School.
2. Teaching assignment(s): 0.5 FTE Sped Director and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

TEACHER By [Signature] CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 8th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Katie Henbest ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred Dollars (\$ 42,500.00) of which 3,541.66 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): 1.0 FTE Music, EA and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Katie Henbest  
TEACHER

By [Signature], CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ashley McCain ("the Teacher").


**WITNESSETH:**

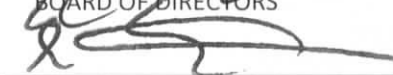
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Fifty Fifty Thousand Dollars (\$ 55,000.00 ) of which 4,583.33 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.0 FTE 3rd Grade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

 TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools.

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Brad McCain ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Dollars (\$ 60,000.00 ) of which 5,000.00 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.0 FTE 7th Grade and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

[Signature] TEACHER

By [Signature] CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Seth Stallcop ("the Teacher").

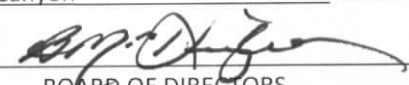
**WITNESSETH:**

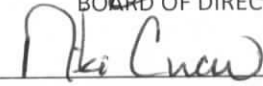
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Dollars (\$ 35,000.00) of which 2,916.66 shall be payable on the 25th day(s) of the months August 1st year of 2017 to July 31st year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 0.5 FTE 8th Grade History, School-wide PE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

 TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Twelve Thousand Dollars (\$ 12,000.00 ) of which 1,000.00 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Speech Therapist and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Suzanne L. Stimpson By [Signature], CHAIRMAN  
TEACHER BOARD OF DIRECTORS

Attest: [Signature]  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 8th day of May year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Amy Vitek ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of      Dollars (\$ 49,000.00 ) of which 4,083.33 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): .70 Legacy Science FTE 0.15 FTE Liberty Science (to be reimbursed by Liberty) and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Amy Vitek TEACHER By [Signature] CHAIRMAN  
BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 2nd day of July year of 2018, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Angella Wachsmuth ("the Teacher").


**WITNESSETH:**


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2018-2019 school year consisting of a period of days, and agrees to pay the Teacher for said services a sum of Fifty Five Thousand Dollars (\$ 55,000.00) of which 4583.33 shall be payable on the 25th day(s) of the months August 1st year of 2018 to July 31st year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 1.0 FTE 8th Grade/remediation period and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

 TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK



# STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 28th day of April year of 2018, by and between Legacy Charter School, Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (24 months or days per year), beginning in the month and day of July 1, year of 2018, through the month and day of June 30, year of 2020, at a base salary of Fifty Thousand Dollars (\$ 50,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4,166.66 on the 25th day(s) of each month beginning in July 1st, year of 2018, to June 30, year of 2020, inclusive.

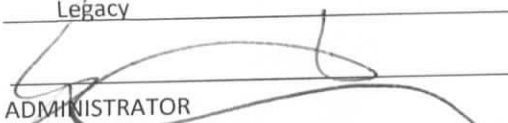
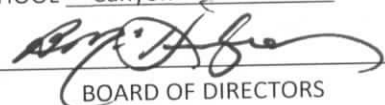
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1st, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

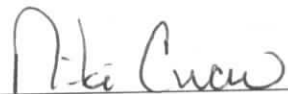
3. The School shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO  
 By  CHAIRMAN  
ADMINISTRATOR BOARD OF DIRECTORS

Attest:  CLERK