SDE Approved 5/1/2014

STATE OF IDAHO
CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of August year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ryan Albright ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2014-2015 school year, ending on or about July 31, 2015, consisting of a period of 185 days and agrees to pay the Teacher for said services a sum of Forty Five Thousand Dollars ($45,000.00), of which 3,750.00 shall be payable on the 25th day(s) of the months August 1, year of 2014, to July 31, year of 2015, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

   Base Salary Forty Five Thousand $ 45,000.00

2. Teaching assignment(s): 1.0 FTE Grade 6,
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

Ryan Albright
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 5/1/2014

STATE OF IDAHO
CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 1st day of August year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Tanya Ashton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2014-2015 school year, ending on or about July 31, 2015, consisting of a period of 185 days and agrees to pay the Teacher for said services a sum of Seventeen Thousand Five Hundred Dollars ($17,500.00), of which 1,458.33 shall be payable on the 25th day(s) of the months August 1, year of 2014, to July 31, year of 2015, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

   Base Salary Seventeen Thousand Five Hundred $ 17,500.00

2. Teaching assignment(s): 0.5 FTE Grade 4,
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

Tanya Ashton
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Shawna Boyd ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Twenty Thousand Dollars ($ 20,000.00) of which 1,666.66 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.5 FTE Kindergarten
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Shawna Boyd
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Sandy Colbert ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Seventy Five Thousand Dollars ($ 75,000.00) of which 6,250.00 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 1.0 FTE Grade 2 + Harbor Trainer 5,000 (Title)
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Sandy Colbert
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Melody Davis ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Dollars ($ 50,000.00) of which 4,166.66 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 1.0 FTE Grade 1
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

TEACHER

By BOARD OF DIRECTORS, CHAIRMAN

Attest: ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Heather Feely ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Dollars ($ 60,000.00) of which 5,000.00 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 1.0 FTE Grade 5 + Title Teacher 5,000 (Title)
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Erica Gerber ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Dollars ($ 35,000.00) of which 2,916.66 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.5 FTE Special Ed (Teacher/Sped Adm) $35,000.00
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

TEACHER

By CHAIRMAN
BOARD OF DIRECTORS

Attest:
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Katie Henbest ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2014-2015 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Twenty Thousand Dollars ($ 20,000.00) of which 1,666.66 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.5 FTE Elementary Music
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

Katie Henbest
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Josh Hubbard ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Five Thousand Dollars ($ 45,000.00) of which 3,750.00 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 1.0 Grade 7; Jr. Hi Math
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ashley McCain ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ($ 40,000.00) of which 3,333.33 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 1.0 FTE Grade 3
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest:
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Dollars ($ 35,000.00) of which 2,916.66 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.5 FTE Grade 8 SS /2 periods School-to-Work
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and MaChel Stimpson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Thousand Dollars ($ 30,000.00) of which 2,500.00 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.5 FTE Grade
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

MaChel Stimpson
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

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SDE Approved 4/29/2013

STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Six Thousand Dollars ($ 6,000.00) of which 500.00 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.2 Speech
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY(IES) STATE OF IDAHO

Suzanne L Stimpson
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

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SDE Approved 4/29/2013

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Amy Vitek ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand Five Hundred Dollars ($ 31,500.00) of which 2,625.00 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): .70 FTE Science Grade 2-8
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

Amy C. Vitek
TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

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SDE Approved 4/29/2013

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Angella Wachsmuth ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ($ 40,000.00) of which 3,333.33 shall be payable on the 25th day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Teaching assignment(s): 0.75 8th Grade; 30,000.00; Harbor Room (Classified) 10,000.00 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

TEACHER

By BOARD OF DIRECTORS, CHAIRMAN

Attest: ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/30/2013

STATE OF IDAHO
CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 5th day of May year of 2014, by and between Legacy Charter School, Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (12 months or days per year), beginning in the month and day of July 1, year of 2014, through the month and day of June 30, year of 2015, at a base salary of Forty Thousand Dollars ($ 40,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $ 3,333.33 on the 25th day(s) of each month beginning in July 1, year of 2014, to June 30, year of 2015, inclusive.

2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at Legacy Charter, Nampa, Idaho on July 1, in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The School shall review this Contract during the 2014-2015 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Legacy CHARTER SCHOOL Canyon COUNTY, STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
CLERK

This contract form was prepared pursuant to Sections 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.